
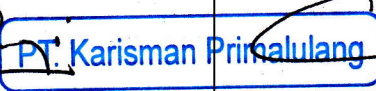



PT. Karisman Primalulang	
Policy	
INQ-MS/P02 rev00	
<p style="text-align: center;">PT. KARISMAN PRIMALULANG (The inQuest Consulting)</p> <p>Company Policy for Managing Employment and Human Rights at Work</p> <p>PT. Karisman Primalulang (the inQuest Consulting) a consulting firm, that providing training, technical assistance and services to our clients, operates in Indonesia is committed to conduct good business practice in managing labor and human rights along our value chain.</p> <ul style="list-style-type: none"> - We ensure employee health and safety be maintained as high as possible to prevent occupational injury and ill-health. - We ensure our operation comply to applicable regulations and adhere to site-specific occupational health and safety requirements stipulated by our client. - We ensure all of the people within the company to be fairly treated, developed, managed in accordance to employment regulations, non-discriminative, and protected from any actions or decisions that may deviate from fundamental human rights. - We will actively assess and as far as possible take measures necessary to prevent the above commitment along our value chain. <p>It is the responsibility of company management to adhere to this policy when making actions and decisions at all time, within the company and along the value chain.</p> <p>All of employee is to work out company commitment and whenever deemed necessary to report to management if any deviation is identified.</p>	
Approved by	01 January 2012
  	1/4-12
Imron Hanafi	Chandra Wirman
Managing Director	Director